

**ANNEX 5**

Blue – Completed as planned in 2009/10  
 Green – On target (planned timescale beyond 2009/10)  
 Amber – Delayed (planned timescale beyond 2009/10)  
 Red – Not completed as planned in 2009/10

**LANARKSHIRE NHS BOARD  
 QUARTERLY PERFORMANCE REPORT – PERIOD TO 31 MARCH 2010**

**SUBJECT: NMAHP Senior Charge Nurses /Team Leaders Performance Objectives**

**LEAD: Paul Wilson**

<b>Key Action Area / Topic</b>	<b>Status</b>	<b>Commentary</b>
Implementation reporting mechanisms 2009 / 10	Blue	<ul style="list-style-type: none"> <li>▪ 2009 / 10 rollout completed;</li> <li>▪ 370 NMAHP SCN / TL and their Senior Nurses / SDMs have been given the objectives and are working through them.</li> </ul>
Review of 2008 / 09 objectives.	Blue	<ul style="list-style-type: none"> <li>▪ Following internal audit, review work has been undertaken to ensure accurate lists of Senior Charge Nurse / Team Leaders in primary and acute care settings;</li> <li>▪ Senior Charge Nurse / Team Leader performance objectives have now been incorporated into the primary care performance assessment framework;</li> <li>▪ Repeat review currently in progress in March 2010.</li> </ul>
Objectives 2010 / 2011	Blue	<ul style="list-style-type: none"> <li>▪ Revision of objectives made to maximize NMAHP engagement;</li> <li>▪ Due to commence roll out of 2010 / 11 objectives in May, starting with the acute Nursing and Midwifery cohort;</li> <li>▪ Roll out to be agreed in primary care and AHP following the revision of team leader structure.</li> </ul>

**FURTHER DETAILS:**

<b>Full report available from / at:</b>	<i>Margot Russell on 01698 723205</i>
<b>Managed by:</b>	<i>NMAHP Practice Development Centre</i>
<b>Governance Committee:</b>	<i>Clinical Governance</i>

April 2010